

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE
 2022-2023

2022-23 SALARY SCHEDULE TIED TO SSA 4.5% + 90% Benefits

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
EXECUTIVE SECRETARY TO SUPERINTENDENT	260	2	42	\$83,022.06	\$6,918.51	\$42.58	\$87,173.18	\$7,264.43	\$44.70	\$91,531.83	\$7,627.65	\$46.97	\$96,108.43	\$8,009.04	\$49.29	\$100,913.85	\$8,409.49	\$51.75
SENIOR ADMINISTRATIVE SECRETARY CONFIDENTIAL	260	2	17	\$74,072.31	\$6,172.69	\$37.99	\$77,775.89	\$6,481.32	\$39.89	\$81,664.68	\$6,805.39	\$41.88	\$85,747.91	\$7,145.66	\$43.97	\$90,035.31	\$7,502.94	\$46.17
INTERNAL AUDITOR	260	2	17	\$74,072.31	\$6,172.69	\$37.99	\$77,775.89	\$6,481.32	\$39.89	\$81,664.68	\$6,805.39	\$41.88	\$85,747.91	\$7,145.66	\$43.97	\$90,035.31	\$7,502.94	\$46.17

Indexes (42 = SSA 84; 17 = SSA 79)

5 Years	
10 Years	
15 Years	
20 Years	
25 Years	
30 Years	\$350
35 Years	\$375

1. Positions eligible for pre-approved overtime and comp time
2. Comp time must be used within the same year earned and may not carryover
3. Positions eligible for bilingual stipend according to SSA contract guidelines
4. All other employee guidelines, policies and procedures still apply